



## **Academic Freedom – Policy**

### **Policy Overview**

Paragon Training Academy Limited is committed to the principle and the practice of academic freedom. This policy outlines the benefits, expectations, and responsibilities of academic freedom. This policy covers particularly the ways in which we conduct our academic endeavors', publicly express ideas and opinions, use of technology, and interact with each other.

### **Scope and Applicability**

This policy applies to all members of the Paragon Training Academy Limited community in their academic endeavors'.

### **Policy Statement**

1. Paragon Training Academy Limited is committed to the free inquiry and discussion of ideas as necessary and beneficial for the pursuit of higher education for a free society and for the common good. Paragon Training Academy Limited upholds the protection that academic freedom affords to all members of the Paragon Training Academy Limited community. Members of the Paragon Training Academy Limited community have a corresponding duty to exercise the responsibilities that accompany academic freedom.
2. Paragon Training Academy Limited encourages a scholarly atmosphere by fostering respect for new, challenging, or controversial ideas and diverse view points among Paragon Training Academy Limited community members; where ideas are critically examined and evaluated; and where students are taught to think independently.
3. All members of the Paragon Training Academy Limited community are expected to adhere to scholarly and ethical best practices in their academic endeavors'.
4. All members of the Paragon Training Academy Limited community will consider the relevancy of the material and methods in the educational setting.

5. Students are responsible for maintaining standards of academic performance established for each course in which they are enrolled, and are evaluated solely on an academic basis, not on opinions or conduct in matters unrelated to established academic criteria and standards.

### **Definitions**

1. Academic endeavors' are undertakings in the pursuit, creation, and expression of knowledge and understanding, regardless of format. These include, but are not limited to, teaching, teaching methods, learning, researching, accessing and sharing information, publishing, and participating in professional activities. It does not include activities that are generally considered part of the administrative functions of Paragon Training Academy Limited.
2. Academic freedom is defined as the right to freely engage in intellectual inquiry and debate without fear of censorship, sanction, or retaliation.
3. Administrative functions are those that support the operations of Paragon Training Academy Limited. Examples include, but are not limited to, producing marketing and promotional materials, writing computer code and applications, developing training materials, producing procedure manuals, writing policy, and all products of Paragon Training Academy Limited committee and task force work.
4. Paragon Training Academy Limited Community consists of all those who participate in the learning environment at Paragon Training Academy Limited, including staff, student, faculty and administration.

### **Policy Process**

1. Paragon Training Academy Limited provides open access to information, including but not limited to, uncensored access to internet resources and library materials for Paragon Training Academy Limited community members. Access will be limited when Paragon Training Academy Limited or the Library is closed or in times of technical problems or emergency situations.
2. As appropriate in a free society, Paragon Training Academy Limited community members are entitled to express their personal opinions. Those who are invited to speak on behalf of Paragon Training Academy and are officially representing Paragon Training Academy Limited's position must obtain prior approval from the Senior Management Team. Those expressing a personal opinion on matters related to the Paragon Training Academy Limited must make it clear they are not speaking for Paragon Training Academy Limited. Only members of Senior Management Team can act as an authorized spokes person for Paragon Training Academy.

### **Statement of Accountability and Responsibility**

Senior Management Team shall be responsible for enforcing academic and student affairs procedures and policies. Senior Management Team shall work with different departments and offices to comply with this policy and develop procedures that will enforce this policy regarding awareness, prevention and remediation.